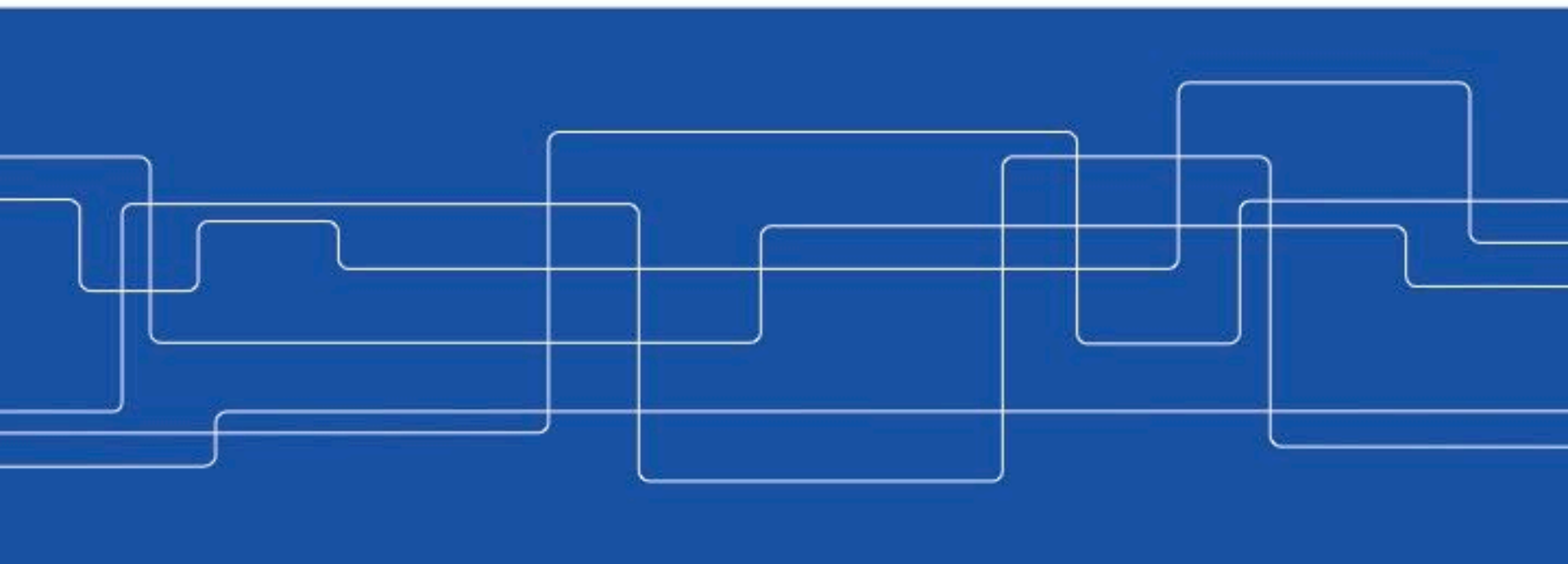




Tenure Track at KTH





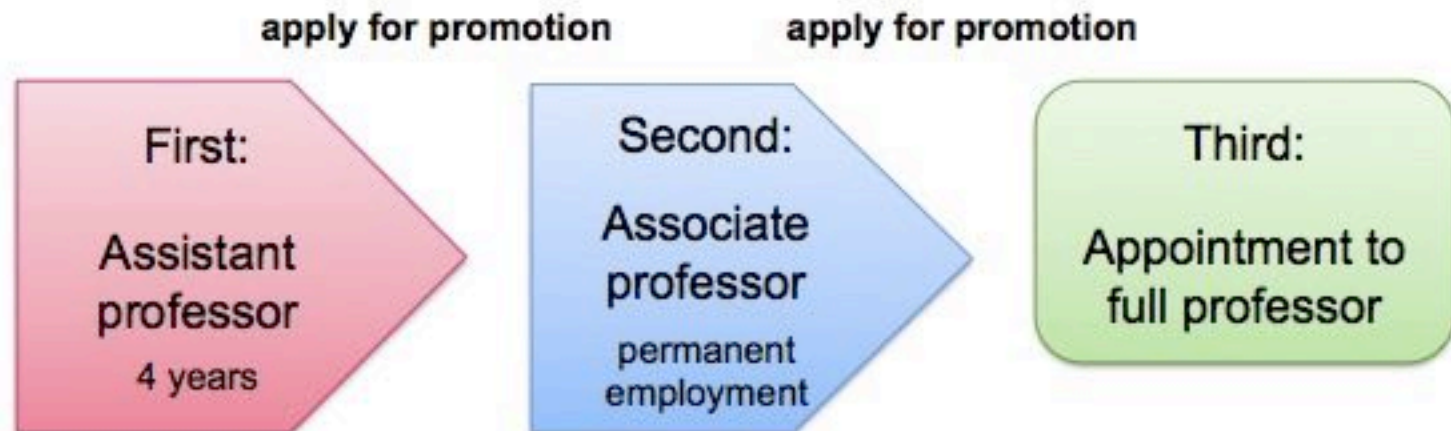
Tenure Track

- An academic career path which aims to recruit persons to academic positions and allow long-term development of their research and education.
- The academic positions at KTH are affiliated to the internationally established concept of Tenure Track.



Tenure Track step by step

Three career steps:





Career Development Support

- The KTH Tenure Track is based on the university's work with the recruitment and development of the faculty.
- Clarifies requirements and qualifications as Associate Professor and Professor, and offers opportunities for development.



Competens support consists of four parts:

- KTH mentor programme, Partners in learning, PIL programme
- Scientific development
- Teaching development
- Leadership development



Career development plan and half time evaluation of Assistant Professors

- The guideline contains instructions for the career development plan and half time evaluation of Assistant Professors.
- The career development plan shall be created at the beginning of the appointment and the half time evaluation shall be carried out two years after the start of the appointment.



Qualifications for being promoted

- Eligibility requirements and assessment criterias are regulated by The Higher Education Ordinance and by the Appointments Procedure for teachers at KTH.
- Comprises reserach expertise, teaching expertise and general assesment criteria for promotion.



- Another requirement for being promoted is a completed course in teaching and learning of at least 15 credits.
- When assessing the application, the dean of school and the head of department prepare a statement of opinion to be included in the overall assessment.



Application periods

Assistant Professor to Associate Professor:

January 1-31

April 1-30

June 1-30

Associate Professor to Professor:

January 1-31



The application process

- The candidate submits the application to the School
- The school submit a statement and suggestions of two experts (one woman and one man) and the application to the Appointment Committee.
- The Appointment Committee evaluates the application and appoints the experts.



Promotion Committee

- 1 chair, 2-3 teacher representatives, 1-2 external evaluators, 1 PhD student representative, one student representative.
- The candidate briefly present added merits.
- 45 minutes long interview. Structured with questions covering the requirement and assesment criterias. Questions are also based on what has emerged in the application.



After the interview

- The committee asks questions to the school representative.
- The committee makes a decision whether they will recommend a promotion or not.
- After the protocol has been adjusted it will be public and distributed together with the expert evaluations.



Decisions on applications for promotion

- Associate Professorship – Dean of school.
- Professor - President of KTH.

